

SAP-HR

Curriculum

ORGANIZATIONAL ASSIGNMENT

- Enterprise Structure Creation
- Creation Of Org Unit, Job, Position, Task, Person
- Reporting Structure
- Integration

BENEFITS

- Basic Settings
- Dependents & Beneficiaries
- Plan Attributes Define Employee Groupings For
- Define Employee Groupings For
- Employee criteria groups
- Parameter groups
- Salary groups
- Age groups
- Seniority groups
- Cost groupings
- Credit groupings
- Coverage groupings Employee contribution groupings
- Employer contribution groupings
- Plans (Health & Insurance Plans)
- Combined Coverage
- Flexible Administration
- Programs
- Employee Eligibility
- Participation Termination
- Benefits adj. Reasons
- Enrolment

TIME MANAGEMENT

- Basic Settings
- Personnel sub-area Groupings
- Daily Work Schedule
- Period Work Schedule
- Day Types
- Work Schedule Rules
- Substitution
- Absence

- Absence Counting
- Rules for Absence Counting

PERSONNEL ADMINISTRATION

- Types of Internal Tables
- Creating and Processing of Internal Tables
- Joins
- Cursors
- Wage Type Structure
- Basic Pay
- Recurring Payments & Deductions
- Additional Payments
- Groupings for Primary Wage Types
- Wage Type Permissibility for PSA & Employee Sub-Group
- Setting Up Personnel Action

PAYROLL

- Basic Settings
- Create Control Record
- Eatures
- Payroll India
- Master Data
- Configurations
- Subsequent Activities

REPORTING IN HR RECRUITMENT

- Workforce Requirements & Advertising
- Applicant Administration
- Applicant Structure
- Applicant Selection
- Applicant Status
- Applicant Actions
- Applicant Master Data

EXTRA TOPIC

- Training and Event Management
- Compensation Management | Performance Appraisal

OVERVIEW OF HR-ABAP

- Employee Self Service
- Manager's Desktop